

**BOARD OF TRUSTEES  
CARSON CITY SCHOOL DISTRICT**

**POLICY No. 412  
CLASSIFIED STAFF**

**POLITICAL ACTIVITIES**

The Board of Trustees recognizes that school employees have the right, as do other citizens, to seek public office. The Board does not, however, encourage school personnel to seek public office if it interferes in any way with the performance of the duties to which they have been assigned.

If the Board judges that holding any public office results in an unsatisfactory performance of any employee's duty, it shall reserve the right to ask the employee to choose between jobs. If an employee plans to run for office, the following guidelines shall be observed:

- a. Before filing for any office, the employee should first notify and consult with the Superintendent and the Board of Trustees.
- b. No electioneering or campaigning shall be conducted in the schools.
- c. The employee who holds public office shall not conduct the business of the public office in the schools of this District.
- d. If the duties of the public office require that the employee be released from the performance of school duties in any way, the employee's wages shall be reduced commensurately, as if the employee had been released for personal reasons.
- e. Leaves of absence for reasons involving public office shall be subject to the Board's policy on leaves of absence.

Adopted: August 29, 1979